

Know...

CalPERS Benefits – Members Nearing Retirement



Objectives

- Member Education
- Retirement Types
- Service Credit
- Retirement Formulas
- Final Compensation

- Retirement Payment Options
- Retirement Estimates
- Online Resources
- Contacting CalPERS



Member Education

Member Education





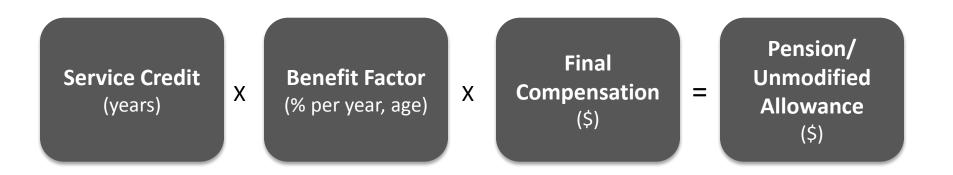
Retirement Types

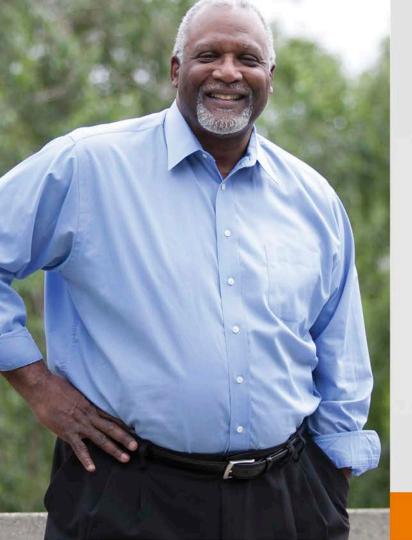
Retirement Types

- Service Retirement
- Disability Retirement
- Industrial Disability Retirement

Retirement Calculation

There are three factors that CalPERS uses to calculate your retirement benefit





Service Credit

How is Service Credit earned?

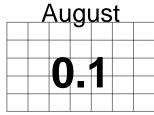
- Fiscal year basis July 1 through June 30
- 10 months full-time = 1 year
- Full-time (40 hours per week)
- Service is pro-rated for hourly and part-time employees
 - 1,720 hours = 1 year of Service Credit

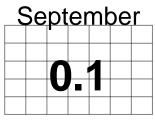
Earning Service Credit

July

August











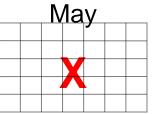


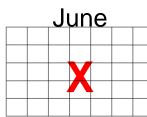








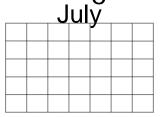


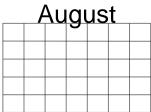


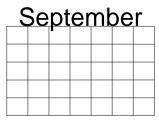
Earning Service Credit

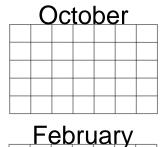
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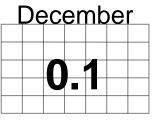






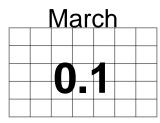


















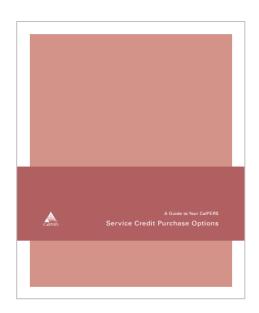
Enhance Your Retirement

- Types of service credit purchase options
 - Redeposit of withdrawn contributions
 - Service prior to membership (SPM)
 - Military service
 - Leave of absence
 - Other types of service credit

Purchasing Service Credit

The Service Credit Purchase Process

- Read the CalPERS Service Credit Booklet
- Use the Service Credit Cost Estimator on our Web site
- 3. Complete and submit the appropriate cost request form
 - The forms for SPM, Redeposit and Military are only available if you've first done a cost estimate





Retirement Formulas

Retirement Formulas for State and Schools

State Misc. & Industrial	State Safety	Schools
State 2% @ 55	2% @ 50	2% @ 55
State 1.25% @ 65 (Tier 2)	2% @ 55	2% @ 62
State 2% @ 60	2.5% @ 55	
2% @ 62	3% @ 50	
1.25% @ 67	3% @ 55	
	2% @ 57	
	2.5% @ 57	
	2.7% @ 57	

Retirement Formulas for Public Agencies

Local Miscellaneous	Local Safety	
Local 2% @ 55	Local 2% @ 50	
Local 2% @ 60	Local 2% @ 55	
Local 2.5% @ 55	Local 2.5% @ 55	
Local 2.7% @ 55	Local 3% @ 50	
Local 3% @ 60	Local 3% @ 55	
Local 1.5% @ 65	2% @ 57	
2% @ 62	2.5% @ 57	
	2.7% @ 57	

Benefit Factor

- Percentage of your final compensation you receive for each year of service credit earned
- Determined by your age at retirement and increases with each quarter year of age

Year	Birthday Quarter		
Birthday	March 10		
1/4	June 10th		
1/2	September 10 th		
3/4	December 10th		

Example: State & Schools 2% @ 55

Birthday Quarters	Birthday: March 10	Add 3 months: June 10	Add 3 months: September 10	Add 3 months: December 10
Your age at retirement	Your birthday benefit factor	Your ¼ year benefit factor	Your ½ year benefit factor	Your ¾ year benefit factor
50	1.100%	1.146%	1.190%	1.236%
51	1.280	1.326	1.370	1.416
52	1.460	1.506	1.550	1.596
53	1.640	1.686	1.730	1.776
54	1.820	1.866	1.910	1.956
55	2.000	2.016	2.032	2.048
56	2.064	2.080	2.096	2.110
57	2.126	2.142	2.158	2.172
58	2.188	2.204	2.220	2.236
59	2.250	2.268	2.282	2.298
60	2.314	2.330	2.346	2.360
61	2.376	2.392	2.406	2.422
62	2.438	2.454	2.470	2.486
63	2.500	2.500	2.500	2.500



Final Compensation

Final Compensation

Final compensation = highest full-time base pay rate averaged over
 12 or 36 months

Final Compensation Period	Pay Rate	х	Months	=	Total
Nov. 1, 2013 – Apr. 30, 2014	\$2,900/mo.	Χ	6 months	=	\$17,500
May 1, 2014 – Oct. 31, 2014	\$3,100/mo.	Х	6 months	=	\$18,500
					\$36,000 ÷ 12 = \$3000



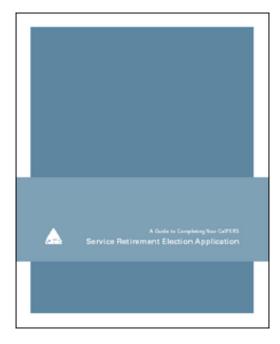
Retirement Payment Options

What is a Retirement Payment Option?

- Determines what benefits your beneficiary receives after your death in retirement
- You must select a retirement payment option on your retirement application

Retirement Payment Option Choices

- CalPERS provides the following benefit payment option choices
 - Unmodified Allowance
 - Option 1
 - Option 2 and Option 2W
 - Option 3 and Option 3W
 - Option 4





Retirement Estimates

Retirement Estimates

- More than 1 year away from retirement
 - Retirement Estimate Calculator at CalPERS On-Line
- Less than 1 year away from retirement
 - Request a CalPERS-generated retirement estimate
 - Where to find the form
 - Online Forms and Publications Center, or
 - Call **888 CalPERS** (or **888**-225-7377)



Online Resources

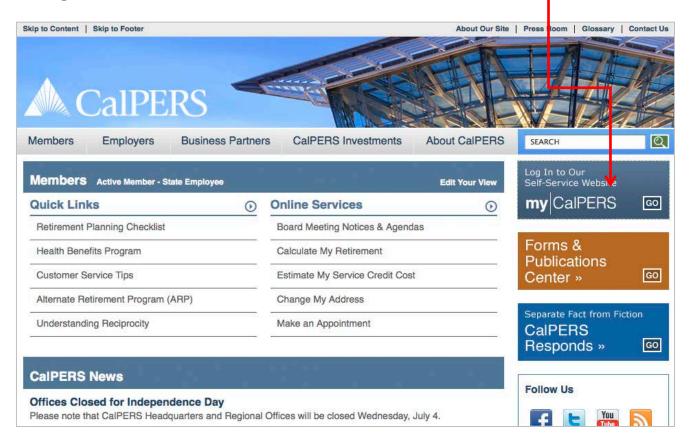
Available through my|CalPERS

- Enjoy a clear, easy to read design
- Access real-time account details and balances
- Review your health plan information
 - Confirm covered dependents
 - Health plans available in your area
 - Make Open Enrollment changes (for retirees only)

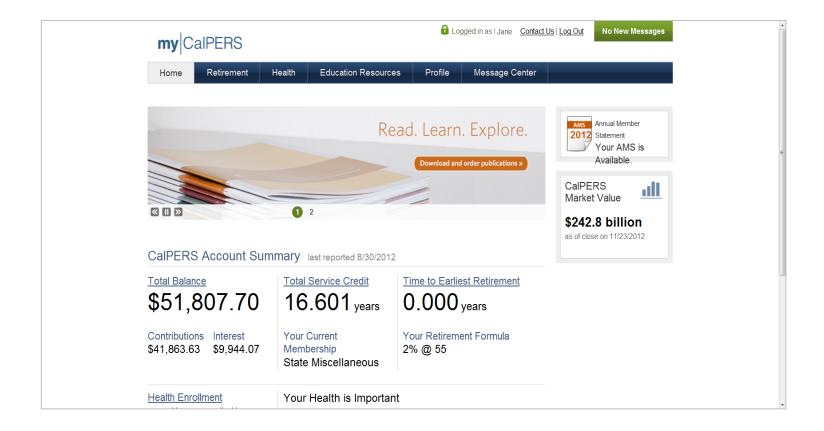
Available through my|CalPERS

- Calculate a retirement estimate
- Use the Message Center to ask questions
- Access new education resource area
 - Access retirement and health publications
 - Register for online and instructor-led classes
 - Schedule retirement counseling appointments

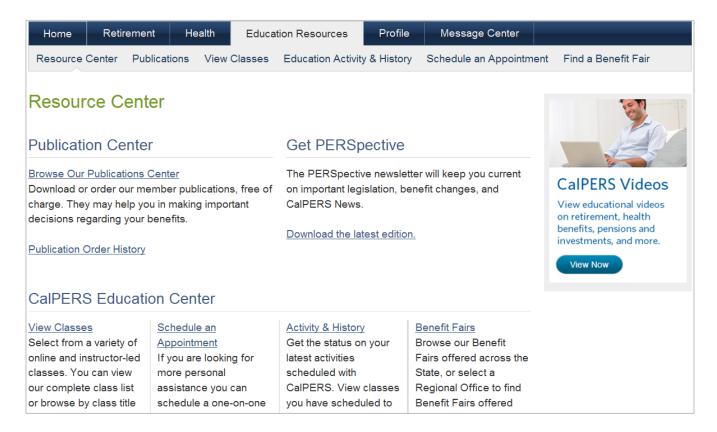
Home page



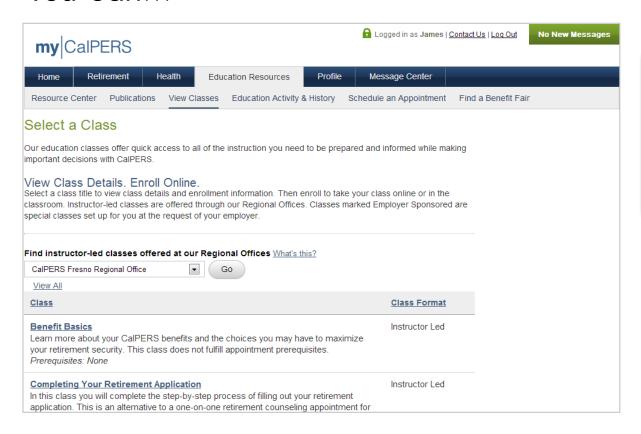
Tools & Resources



My Education



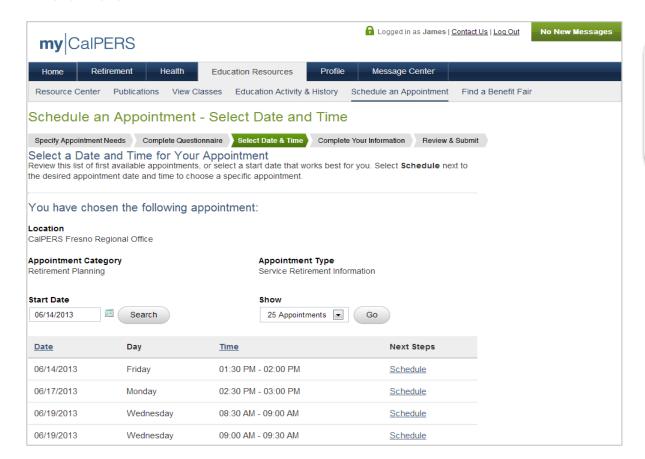
You Can...



Enroll in instructorled and online classes

Get class materials and driving directions

You Can...



Select the date, time, and location that meet your needs.

Appointment Types

- Retirement Application or Service Credit Election Appointments
- Retirement Planning Appointments
- Already Retired Appointments

Making the Most of Your Appointment

- Before visiting a CalPERS regional office
 - Attend one of our retirement education classes
 - Complete all forms to the best of your ability
 - Bring all necessary supporting documents
 - Bring a picture ID for yourself and spouse or domestic partner (if applicable)

What to Expect

- Check in upon arrival
 - Appointments are 30 minutes to one hour in duration (based on appointment type)
 - If you need to change or cancel your appointment,
 visit my|CalPERS or call toll-free 888 CalPERS (or 888-225-7377)



Contacting CalPERS

Four Ways to Contact CalPERS

- Submit a Question online
- Correspond by mail
- Call the CalPERS Customer Contact Center
- Visit a Regional Office

Contact CalPERS by Phone

- CalPERS representatives available 8:00 5:00 M F
- 24-hour automated phone system 888 CalPERS (or 888-225-7377)
- The busiest times to call CalPERS are
 - The day after a holiday
 - The first day of the month
 - Mondays

Regional Office Locations

- Fresno
- Glendale
- Orange
- Sacramento

- San Bernardino
- San Diego
- San Jose
- Walnut Creek





Questions?

www.calpers.ca.gov

or

888 CalPERS (or 888-225-7377)

Please complete the workshop evaluation